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5

Attorneys for Plaintiff,
6 RIGOBERTO SARMIENTO, GUSTAVO LEUVANO-
VACA and others similarly situated
7

Additional counsel on the following page
8

9
10 IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
11 SAN JOSE DIVISION

12 RIGOBERTO SARMIENTO, GUSTAVO
LEUVANO-VACA, and others
13 similarly situated,

14 Plaintiffs,

15 vs.

16 FRESH HARVEST, INC., FRESH FOODS,
INC., RAVA RANCHES, INC., and SMD
17 LOGISTICS, INC.

18 Defendants.
19

Case No. 5:20-cv-7974-BLF

**JOINT STATEMENT RE PLAINTIFFS'
SUBPOENA TO JEANNE MALITZ OF
MALITZLAW, INC.**

[Complaint Filed: November 12, 2020]

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1 **I. Case Deadlines**

2 The trial of this matter is scheduled for November 13, 2023. The discovery cut-off is
3 September 14, 2023. Defendants Fresh Harvest and SMD Logistics have moved for summary
4 judgment with that hearing set for September 30, 2021.

5 **II. Unresolved Issues**

6 On May 28, 2021, Plaintiffs served a subpoena on Jeanne Malitz of Malitzlaw, Inc.,
7 seeking invoices, communications, and other documents related to Defendants' applications for H-
8 2A workers September 2016 through December 2020. The subpoena is attached as Exhibit A.
9 Fresh Harvest and SMD have objected to the subpoena. The objections are attached as Exhibit B.
10 The parties spoke by telephone regarding the subpoena. The FH and SMD Defendants refused to
11 alter their objections or produce a privilege log, Plaintiffs refused to withdraw the subpoena.
12 Jeanne Malitz also objected to the subpoena with objections that were nearly identical word for
13 word to those made by Defendants. Ex. C (attached).

14 **A. Plaintiffs' Position**

15 Plaintiffs believe that Defendant's H-2A agent, Malitzlaw, is involved in the processing of
16 visa application forms and assembling the employment contracts and the visa processing
17 arrangements. The principal form completed by Ms. Malitz's office is the ETA-9142 and ETA-
18 790. *See* DOL ETA-9142 (available at
19 https://www.dol.gov/sites/dolgov/files/ETA/oflc/pdfs/ETA_Form_9142A.pdf). Jeanne Malitz has
20 previously been subpoenaed by Plaintiffs' counsel with a nearly identical subpoena. Previously,
21 Ms. Malitz did not expressly withhold documents based on a claim of privilege. *See* Ex. D (not
22 withholding documents based on claim of privilege). She raised a boilerplate privilege objection
23 "to the extent" it might apply regarding her work as an H-2A agent. But unlike here, Malitzlaw
24 produced responsive documents.

25 The work Malitzlaw performs is relevant to the claims here as the contracts form the basis
26 for many of Plaintiffs' wage claims. *See, e.g.*, Doc. 53 at ¶ 117, 127 and 133. Additionally, the
27 contracts are relevant to the issue of employer status as they may contain statements of joint
28 employment or contractual terms relating to joint employment. *See, e.g., Martinez-Bautista v.*

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1 *D&S Produce*, 447 F. Supp. 2d 954, 961 (E.D. Ark. 2006) (deciding employer status based, in
2 part, on statements contained in the H-2A employment forms).

3 Plaintiffs contend that the claim of privilege is inapplicable and have asked Defendants'
4 counsel to produce a privilege log to better contest the claim of privilege. Defendants' counsel
5 refused. Fed. R. Civ. P. 26(b)(5)(A)(ii) (requiring an express claim of privilege, the grounds upon
6 which it is based, and disclosure of sufficient information to determine the applicability of the
7 privilege). "The burden of establishing that the attorney-client privilege applies to the documents
8 in question rests with the party asserting the privilege." *Clarke v. Am. Commerce Nat'l Bank*, 974
9 F.2d 127, 129 (9th Cir. 1992). Defendants' and Malitz's objections should be overruled.

10 First, Ms. Malitz work for Fresh Harvest as an H-2A agent does not involve the practice of
11 law or providing legal advice and is instead providing assistance with petition processing, form
12 completion and visa processing. These activities do not require a law license. "The attorney-client
13 privilege protects only communications made in the course of seeking legal advice from a
14 professional legal adviser in his or her capacity as such." *Seegerstrom v. United States*, 2001 U.S.
15 Dist. LEXIS 2949, at *7 (N.D. Cal. Feb. 6, 2001). The role of H-2A Agents as Malitzlaw is
16 engaged here is to file job documents for clients with the Department of Labor. *Llacua v. W.*
17 *Range Ass'n*, 2016 U.S. Dist. LEXIS 193120, at *9 (D. Colo. June 3, 2016) (noting role of agents
18 that "[t]he DOL expressly contemplates that 'agents' and 'associations acting as agent' can file job
19 orders"); *Int'l Labor Mgmt. Corp. v. Perez*, 2014 U.S. Dist. LEXIS 57803, at *47 (M.D.N.C. Apr.
20 25, 2014) (granting injunction in favor of H-2A agent regarding the "process[ing] [of] all
21 applications" and never mentioning the practice of law). The Department of Labor does not
22 require that the H-2A agents possess a law license and simply requires that they are "authorized to
23 act on behalf of the employer for temporary agricultural labor certification purposes" and that if
24 they are lawyers they are not disbarred[.] 20 C.F.R. § 655.103. On Malitzlaw's own website the
25 service provided is characterized as "H-2A Processing." Ex. E (attached). Indeed, most of the
26 competitors to Ms. Malitz in form completion and visa processing for H-2A employers are not law
27
28

1 firms or licensed attorneys. *See, e.g.,* AgWorks H2, LLC; Mas Labor, LLC; H-2A Complete II,
2 Inc.¹

3 In assessing claims of privilege, the work performed must be for the purpose of providing
4 legal advice. *MediaTek Inc. v. Freescale Semiconductor, Inc.*, 2013 U.S. Dist. LEXIS 147032, at
5 *12 (N.D. Cal. Oct. 10, 2013) (finding “[w]hat is vital to the privilege is that the consultant was
6 retained ‘for the purpose of obtaining legal advice.’”) Where attorneys are employed in positions
7 often performed by non-attorneys the “ordinary business activities . . . typically handled by an
8 adjuster or investigator . . . are not entitled to attorney client privilege.” *Menapace v. Alaska Nat'l*
9 *Ins. Co.*, 2020 U.S. Dist. LEXIS 191695, at *21-22 (D. Colo. Oct. 15, 2020); *see also United*
10 *States v. Abrahams*, 905 F.2d 1276, 1284 (9th Cir. 1990) (affirming no privilege for “simple return
11 preparation”). The completion of forms for the Department of Labor, the collection of information
12 from the client, and communications with the consulate are simply activities performed by non-
13 attorneys and do not qualify as the provision of legal advice for which a claim of privilege could
14 attach.²

15 Second, the great majority of documents sought were provided to third-parties making any
16 claim of privilege inapplicable. The role of the H-2A agent is to provide documents to the state
17 and federal employment services and subsequently to consular officials. *See* 20 C.F.R. §
18 655.121(a)(1) (describing process of submitting the “job order, Form ETA-790, to the S[tate]
19 W[orkforce] A[gency] serving the area of intended employment . . . identifying it as a job order. .
20 . for H-2A workers.”) Similarly, billing statements are not protected. *Clarke*, 974 F.2d at 130

22 ¹ Mas Labor is a non-attorney H-2A agent. *See* Mas Labor website (available at:
23 <https://maslabor.com/corp/#mas-maslabor-our-team>) (describing itself as a “a business-to-
24 business consulting firm”). AgWorks H2 is a non-attorney H-2A agent. *See* AgWorks website
25 (available at: <https://agworksh2.com/team/>) (describing it as founded by “a former District
26 Director of the U.S. Department of Labor”). H-2A Complete II, Inc. is a non-attorney H-2A
agent. *See* H-2A Complete website (available at: <http://h2acomplete.com/services.html>)
(describing services as “process[ing] petitions for those who manage their own H-2A work
force.”).

27 ² Similarly, attorney work product is inapplicable as documents that are “assembled in the
28 ordinary course of business, or pursuant to public requirements unrelated to litigation, or for other
nonlitigation purposes” are not protected as work product. Fed. R. Civ. P. 26(b)(3), Advisory
Committee Note of 1970.

1 (affirming that “attorney billing statements are not protected by the attorney-client privilege.”) No
 2 claim of privilege for these documents and the communications, directly sought by the subpoena,
 3 could exist.

4 Third, Defendants claim of whom the “client” is has shifted, and conflicts with
 5 Defendants’ answer in this action, making the claim of a client relationship suspect. Initially,
 6 Defendants claimed the client was “Fresh Harvest” but now claim it is both SMD Logistics and
 7 Fresh Harvest. The new claim is curious as Defendants have claimed SMD Logistics “never
 8 provided labor under an H-2B contract.” Ex F at 3 (Apr. 14 2021 Ltr of Sheppard Mullin
 9 attorneys). The claim of privilege supported by no documentation and made inconsistently
 10 certainly appears suspect and does not carry Defendants’ burden.

11 B. Defendants’ Position

12 Plaintiff’s subpoena seeks documents clearly protected by the attorney-client privilege and
 13 attorney work product doctrine. Ms. Malitz served as Fresh Harvest’s and SMD immigration law
 14 attorney in preparing applications to the Department of Labor (“DOL”) for H-2A workers. Ms.
 15 Malitz also provided advice on immigration law compliance related to these applications. Plaintiff
 16 attempts to mislead the Court by stating Ms. Malitz did not object to a similar subpoena Plaintiff’s
 17 counsel served in another case. This is not true. The objections set forth in Exhibit D contain an
 18 attorney-client privilege objection. Further, no context has been provided for this subpoena or the
 19 other matter and it is therefore irrelevant.

20 Pursuant to Federal Rule of Civil Procedure 45(d)(3)(A)(iii), the court must quash or
 21 modify a subpoena if it “requires disclosure of privileged or other protected matter.” Here, the
 22 requested documents are protected by the attorney-client privilege and attorney work product
 23 doctrine. “The attorney-client privilege protects confidential disclosures made by a client to an
 24 attorney in order to obtain legal advice, . . . as well as an attorney’s advice in response to such
 25 disclosures.” United States v. Bauer, 132 F.3d 504, 507 (9th Cir. 1997). Typically, an eight-part
 26 test determines whether information is covered by the attorney-client privilege: “(1) Where legal
 27 advice of any kind is sought (2) from a professional legal adviser in his capacity as such, (3) the
 28 communications relating to that purpose, (4) made in confidence (5) by the client, (6) are at his

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1 instance permanently protected (7) from disclosure by himself or by the legal adviser, (8) unless
2 the protection be waived.” In re Grand Jury Investigation, 974 F.2d 1068, 1071 n.2 (9th Cir.
3 1992).

4 The information the subpoena requests satisfies each of the eight elements. Fresh Harvest
5 and SMD sought Ms. Malitz’s legal advice in preparing applications to the DOL. The
6 communications between Ms. Malitz and Fresh Harvest and/or SMD relate to the preparing of
7 these applications. Plaintiff does not offer any evidence showing the privilege has been waived.
8 Accordingly, the documents sought are protected by the attorney-client privilege. See Advanced
9 Cardiovascular Systems, Inc. v. C.R. Bard, 144 F.R.D. 372, 376 (N.D. Cal. 1992) (finding
10 communications between client and attorney in preparing to submit a patent application were
11 protected by the attorney-client privilege).

12 Plaintiff’s subpoena also seeks Ms. Malitz’s billing records related to the services she
13 provided to Fresh Harvest and SMD. Under Ninth Circuit authority, the “attorney-client privilege
14 embraces attorney time, records and statements to the extent that they reveal litigation strategy and
15 the nature of the services provided.” Travelers Prop. Cas. Co. of Am. v. Centex Homes, 2013
16 U.S. Dist. LEXIS 26241, at *4-5 (N.D. Cal. Feb. 26, 2013). Because Ms. Malitz’s detailed billing
17 statements outline the nature of the services she provided to Fresh Harvest and SMD, they too are
18 protected by the attorney-client privilege.

19 Defendants therefore request the Court quash Plaintiff’s subpoena, which seeks privileged
20 information. To the extent Plaintiff seeks the job orders Fresh Harvest submitted to the DOL,
21 Fresh Harvest has already produced these documents and does not object to Ms. Malitz likewise
22 producing them.

1 Dated: June 25, 2021

2 LAW OFFICES OF SANTOS GOMEZ

3
4 By /s/ Dawson Morton
5 DAWSON MORTON
6 SANTOS GOMEZ

7 Attorneys for Plaintiffs

8 I, Tyler J. Johnson, Esq., attest that all of the signatures on this joint report and on whose
9 behalf the filing is submitted, confer in the filing's content and have authorized the filing.

10 Dated: June 25, 2021

11 SHEPPARD, MULLIN, RICHTER & HAMPTON LLP

12
13 By /s/ Tyler J. Johnson
14 DEREK R. HAVEL
15 DAVID A. SCHWARZ
16 TYLER J. JOHNSON

17 Attorneys for Defendants
18 FRESH HARVEST, INC. and SMD LOGISTICS, INC.
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EXHIBIT A

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action

UNITED STATES DISTRICT COURT

for the
Northern District of California

Rigoberto Sarmiento

Plaintiff

v.

Fresh Harvest, Inc. et al.

Defendant

Civil Action No. 5:20-cv-7974-BLF

**SUBPOENA TO PRODUCE DOCUMENTS, INFORMATION, OR OBJECTS
OR TO PERMIT INSPECTION OF PREMISES IN A CIVIL ACTION**

To:

Jeanne Malitz, MalitzLaw, Inc.
1295 Scott St., San Diego, CA 92106*(Name of person to whom this subpoena is directed)*

☒ **Production:** **YOU ARE COMMANDED** to produce at the time, date, and place set forth below the following documents, electronically stored information, or objects, and to permit inspection, copying, testing, or sampling of the material: See attached.

Place: See attached.

Date and Time:

6/14/21 4:00 pm

☐ **Inspection of Premises:** **YOU ARE COMMANDED** to permit entry onto the designated premises, land, or other property possessed or controlled by you at the time, date, and location set forth below, so that the requesting party may inspect, measure, survey, photograph, test, or sample the property or any designated object or operation on it.

Place:

Date and Time:

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 05/27/2021

CLERK OF COURT

OR

s/ Dawson Morton

*Signature of Clerk or Deputy Clerk**Attorney's signature*The name, address, e-mail address, and telephone number of the attorney representing *(name of party)*

Rigoberto Sarmiento, Plaintiff, who issues or requests this subpoena, are:

Dawson Morton, Law Offices of Santos Gomez, 1003 Freedom Blvd, Watsonville, CA 95076, Ph: 404-590-1295

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things or the inspection of premises before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

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Civil Action No. 5:20-cv-7974-BLF

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for *(name of individual and title, if any)* _____
 on *(date)* _____.

☐ I served the subpoena by delivering a copy to the named person as follows: _____

 _____ on *(date)* _____; or

☐ I returned the subpoena unexecuted because: _____
 _____.

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
 tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
 \$ _____.

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ _____ 0 .

I declare under penalty of perjury that this information is true.

Date: _____

Server's signature

Printed name and title

Server's address

Additional information regarding attempted service, etc.:

Attachment to Subpoena:

To: Jeanne Malitz, Malitzlaw, Inc.
1295 Scott St
San Diego CA 92106
619-269-6164

YOU ARE COMMANDED to produce and permit inspection and copying of the following objects at the place, date, and time specified on the attached subpoena:

This subpoena seeks all documents in your possession, custody, or control concerning Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., and/or Rava Ranches, Inc., referring to the recruitment, hiring, processing or referral of workers for H-2A or H-2B visa positions from September 1, 2016 through December 31, 2020. This request includes, but is not limited to, the following categories of documents:

1. Any and all invoices and payments for work that “you” performed or expenses “you” incurred for Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., and/or Rava Ranches, Inc., and any employees and agents of the foregoing individuals and entities. This request includes, but is not limited to, invoices for work that “you” performed preparing “job orders”, scheduling visas, recruiting workers, obtaining bonds, paying visa reciprocity fees, paying immigration expenses, and other H-2A or H-2B services and any records, including those held by your bank, of payment for those services and expenses;
2. Any and all “documents” that “you” prepared and provided to any government entity or other third-party as part of the application for “H-2A workers” or “H-2B workers” for employment by any of the individuals or entities listed in Section 1, above, including any supporting “documents” prepared for the application, bonds, recruitment reports, and any “correspondence” regarding the application or the post application reporting. This request includes, but is not limited to, “documents” and “correspondence” related to the preparation or recruitment for ETA Case Numbers: H-300-20065-377835, H-300-19013-277890, H-300-20032-291586, H-300-18337-574794, H-300-19013-277890, H-300-19252-773193, H-300-18274-039694, H-300-19273-061569, and H-300-19134-606237; and
3. Any and all “correspondence” between “you” and any government entity, third-party or Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., Ag Data Global, LLC, and/or Rava Ranches, Inc. regarding obtaining “H-2A workers,” “H-2B Workers,” visa processing, immigration and travel expenses, or contracting as an H-2A or H-2B labor contractor.

Definitions

The following terms used above have the following definitions:

1. “Documents” is an all-inclusive term referring to any written, recorded, graphic or pictorial matter, however produced or reproduced. The term “documents” includes, without

limitation, writings (including those made on tablets and notebooks), electronic messages including WhatsApp messaging, facsimiles, electronic mail, correspondence, interoffice communications, minutes, reports, memoranda, notes, schedules, drawings, photographs, tables, graphs, charts, maps, surveys, time cards, books of account, ledgers, invoices, receipts, purchase orders, contracts, bills, canceled checks, drafts, wage statements, wage stubs, recordings, information stored in any form, including electronic, digital and optical, and all other such documents, tangible or retrievable, of any kind. "Documents" includes any addenda, changes, additions or deletions made to any documents, and all drafts or preliminary versions of documents. When documents are requested the metadata associated with any responsive electronic documents is also specifically sought and requested.

2. "You" and "your" refer to Malitzlaw, Inc., Jeanne Malitz, and all employees, officers, agents, servants, investigators, contractors, experts, technicians, and other persons acting on your behalf or in partnership with you. "You" also includes all partnerships, business entities, proprietorships, or affiliated companies in which you have an ownership or investment interest, or any parent, subsidiary, partner, predecessor or successor companies or corporations.

3. "Job order" refers to documents used for the intra and inter-state recruitment of workers through the United States Employment Service, the U.S. Department of Labor and the California Employment Development Department, including ETA Form 790 and all attachments.

4. "H-2A Worker" refers to an individual coming temporarily to the United States to perform agricultural labor or services, as defined by 8 U.S.C. 1101(a)(15)(H)(ii)(a).

5. "H-B Worker" refers to an individual coming temporarily to the United States to perform nonagricultural labor or services, as defined by 8 U.S.C. § 1101(a)(15)(H)(ii)(b).

6. "Correspondence" refers to any tangible record memorializing a conversation or communication, including sound recording, letter, email, fax, payment, instant or text message, contemporaneous notes recorded during a conversation, or a memoranda drafted following a conversation.

All electronic documents shall remain in their original electronic format (for example Outlook emails in .pst format; spreadsheets in .xls or .xlsx format; and Quickbooks files in .QBB format with written explanation of version of Quickbooks used) and be produced on electronic media (CD-ROM, flashdrive, or equivalent).

Production of documents may be delivered by mail or courier service to:	Or the documents may be mailed or emailed directly to:
Dawson Morton c/o Knox Services 2251 San Diego Avenue, Suite A-120 San Diego, CA 92110	Dawson Morton Law Offices of Santos Gomez 1003 Freedom Blvd. Watsonville, CA 95076 dawson@lawofficesofsantosgomez.com

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
 - (ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
- (B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

(A) *Appearance Not Required.* A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) *Objections.* A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

(A) *When Required.* On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

- (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
- (iv) subjects a person to undue burden.

(B) *When Permitted.* To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
- (ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:

(A) *Documents.* A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) *Form for Producing Electronically Stored Information Not Specified.* If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) *Electronically Stored Information Produced in Only One Form.* The person responding need not produce the same electronically stored information in more than one form.

(D) *Inaccessible Electronically Stored Information.* The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

(A) *Information Withheld.* A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

- (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

EXHIBIT B

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Attorneys for Defendants
FRESH HARVEST, INC. and SMD
LOGISTICS, INC.

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION

RIGOBERTO SARMIENTO, and others
similarly situated,

Plaintiff,

vs.

FRESH HARVEST, INC., FRESH FOODS,
INC., RAVA RANCHES, INC., and SMD
LOGISTICS, INC.

Defendants.

Case No. 5:20-cv-7974-BLF

**DEFENDANTS FRESH HARVEST, INC.
AND SMD LOGISTICS, INC.'S
OBJECTIONS TO PLAINTIFF'S
SUBPOENA FOR RECORDS TO JEANNE
MALITZ**

[Complaint Filed: November 12, 2020]

Defendants Fresh Harvest, Inc. and SMD Logistics, Inc. hereby object to Plaintiff Rigoberto Sarmiento's subpoena to Jeanne Malitz, as follows:

OBJECTIONS TO DOCUMENT REQUESTS

DOCUMENT REQUEST NO. 1:

This subpoena seeks all documents in your possession, custody, or control concerning Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., and/or Rava Ranches, Inc., referring to the recruitment, hiring, processing or referral of workers for H-2A or H-2B visa positions from September 1, 2016 through December 31, 2020.

RESPONSE TO DOCUMENT REQUEST NO. 1:

Defendants object to this Request on the following grounds: it is overbroad and unreasonably burdensome; it seeks documents that are irrelevant and not reasonably calculated to lead to the discovery of admissible evidence; it invades third party privacy rights; it requires the disclosure of trade secrets and confidential financial and other information of the responding parties; and it seeks documents protected by the attorney-client privilege and attorney work product doctrine.

DOCUMENT REQUEST NO. 2:

Any and all invoices and payments for work that "you" performed or expenses "you" incurred for Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., and/or Rava Ranches, Inc., and any employees and agents of the foregoing individuals and entities. This request includes, but is not limited to, invoices for work that "you" performed preparing "job orders", scheduling visas, recruiting workers, obtaining bonds, paying visa reciprocity fees, paying immigration expenses, and other H-2A or H-2B services and any records, including those held by your bank, of payment for those services and expenses.

RESPONSE TO DOCUMENT REQUEST NO. 2:

Defendants object to this Request on the following grounds: it is overbroad and unreasonably burdensome; it seeks documents that are irrelevant and not reasonably calculated to lead to the discovery of admissible evidence; and it seeks documents protected by the attorney-client privilege and attorney work product doctrine.

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DOCUMENT REQUEST NO. 3:

Any and all “documents” that “you” prepared and provided to any government entity or other third-party as part of the application for “H-2A workers” or “H-2B workers” for employment by any of the individuals or entities listed in Section 1, above, including any supporting “documents” prepared for the application, bonds, recruitment reports, and any “correspondence” regarding the application or the post application reporting. This request includes, but is not limited to, “documents” and “correspondence” related to the preparation or recruitment for ETA Case Numbers: H-300-20065-377835, H-300-19013-277890, H-300-20032-291586, H-300-18337-574794, H-300-19013-277890, H-300-19252-773193, H-300-18274-039694, H-300-19273-061569, and H-300-19134-606237.

RESPONSE TO DOCUMENT REQUEST NO. 3:

Defendants object to this Request on the following grounds: it is overbroad and unreasonably burdensome; it seeks documents that are irrelevant and not reasonably calculated to lead to the discovery of admissible evidence; it requires the disclosure of trade secrets and confidential financial and other information of the responding parties; and it seeks documents protected by the attorney-client privilege and attorney work product doctrine.

DOCUMENT REQUEST NO. 4:

Any and all “correspondence” between “you” and any government entity, third-party or Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., Ag Data Global, LLC, and/or Rava Ranches, Inc. regarding obtaining “H-2A workers,” “H-2B Workers,” visa processing, immigration and travel expenses, or contracting as an H-2A or H-2B labor contractor.

RESPONSE TO DOCUMENT REQUEST NO. 4:

Defendants object to this Request on the following grounds: it is overbroad and unreasonably burdensome; it seeks documents that are irrelevant and not reasonably calculated to lead to the discovery of admissible evidence; it requires the disclosure of trade secrets and confidential financial and other information of the responding parties; and it seeks documents protected by the attorney-client privilege and attorney work product doctrine.

1 Dated: June 7, 2021

2 SHEPPARD, MULLIN, RICHTER & HAMPTON LLP

3
4 By



DEREK R. HAVEL
DAVID A. SCHWARZ
TYLER J. JOHNSON

5
6
7 Attorneys for Defendants
FRESH HARVEST, INC. and SMD LOGISTICS, INC.

PROOF OF SERVICE*Rigoberto Saramiento, et al. v. Fresh Harvest, Inc., et al.*STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

At the time of service, I was over 18 years of age and **not a party to this action**. I am employed in the County of Los Angeles, State of California. My business address is 333 South Hope Street, 43rd Floor, Los Angeles, CA 90071-1422.

On June 7, 2021, I served true copies of the following document(s) described as **DEFENDANTS FRESH HARVEST, INC. AND SMD LOGISTICS, INC.'S OBJECTIONS TO PLAINTIFF'S SUBPOENA FOR RECORDS TO JEANNE MALITZ** on the interested parties in this action as follows:

Dawson Morton
Santos Gomez
Law Offices of Santos Gomez
1003 Freedom Boulevard
Watsonville, CA 95076

Attorneys for Plaintiff Rigoberto Saramiento
Tel No.: (831) 228-1560
Fax No.: (831) 228-1542
Email: dawson@lawofficesofsantosgomez.com
santos@lawofficesofsantosgomez.com

Ana Toledo
Lindsey Berg-James
Noland, Hamerly, Etienne & Hoss
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P.O. Box 2510
Salinas, CA 93902

Attorneys for Defendants
Fresh Foods and Rava Ranches
Tel No.: (831) 424-1414
Fax No.: (831) 424-1975
Email: atoledo@nheh.com
lbergjames@nheh.com

Jeanne Malitz, Malitzlaw, Inc.
1295 Scott St
San Diego CA 92106

Email: jmalitz@malitzlaw.com

☒ **BY E-MAIL OR ELECTRONIC TRANSMISSION:** I caused a copy of the document(s) to be sent from e-mail address tjohnson@sheppardmullin.com to the persons at the e-mail addresses listed in the Service List. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

☒ **BY MAIL:** I enclosed the document(s) in a sealed envelope or package addressed to the persons at the addresses listed in the Service List and placed the envelope for collection and mailing, following our ordinary business practices. I am readily familiar with the firm's practice for collecting and processing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid. I am a resident or employed in the county where the mailing occurred.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed on June 7, 2021, at Los Angeles, California.



Tyler J. Johnson

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EXHIBIT C

Jeanne M. Malitz
Malitzlaw, Inc.
1295 Scott Street
San Diego, CA 92106

Phone: 619-269-6164
Facsimile: 619-374-2809
jmalitz@malitzlaw.com

Bar No. 149159

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION

RIGOBERTO SARMIENTO, AND OTHERS

Case No.: 5:20-cv-7974-BLV

SIMILARLY SITUATED,

Plaintiff,

**OBJECTIONS TO PLAINTIFF'S SUBPOENA FOR
RECORDS TO JEANNE MALITZ**

vs.

FRESH HARVEST, INC., FRESH FOODS, INC.,
RAVA RANCHES, INC., AND SMD LOGISTICS,
INC.,

[COMPLAINT FILED: NOVEMBER 12, 2020]

Defendants.

Jeanne M. Malitz Hereby objects to Plaintiff Rigoberto Sarmiento's subpoena to Jeanne Malitz, as follows:

OBJECTIONS TO DOCUMENT REQUESTS

DOCUMENT REQUEST NO. 1:

This subpoena seeks all documents in your possession, custody, or control concerning Fresh Harvest, Inc., Fresh Foods, Inc., and/or Rava Ranches, Inc., referring to the recruitment, hiring, processing or referral of workers for H-2A or H-2B visa positions from September 1, 2016 through December 31, 2020.

RESPONSE TO DOCUMENT REQUEST NO. 1:

Jeanne M. Malitz objects to this Request on the following grounds: it is overboard and unreasonably burdensome; it seeks documents that are irrelevant and not reasonably calculated to lead to the discovery of inadmissible evidence; it invades third party privacy rights; it requires the disclosure of trade secrets and confidential financial and other information of the responding parties; and it seeks documents protected by the

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attorney-client privilege and attorney work product doctrine. Moreover, Malitzlaw, Inc. has never represented Fresh Foods, Inc. or Rava Ranches, Inc.

DOCUMENT REQUEST NO. 2:

Any and all invoices and payments for work that “you” performed or expenses “you” incurred for Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., and/or Rava Ranches, Inc., and any employees and agents of the foregoing individuals and entities. This request includes but is not limited to, invoices for work that “you” performed preparing “job orders”, scheduling visas, recruiting workers, obtaining bonds, paying visa reciprocity fees, paying immigration expenses, and other H-2A or H-2B services and any records, including those held by your bank, of payment for those services and expenses.

RESPONSE TO DOCUMENT REQUEST NO. 2:

Jeanne M. Malitz objects to this Request on the following grounds: it is overbroad and unreasonably burdensome; it seeks documents that are irrelevant and not reasonably calculated to lead to the discovery of admissible evidence; and it seeks documents protected by the attorney-client privilege and attorney work product doctrine. Moreover, Malitzlaw, Inc. has never represented Fresh Foods, Inc. or Rava Ranches, Inc.

DOCUMENT REQUEST NO. 3:

Any and all “documents” that “you” prepared and provided to any government entity or other third-party as part of the application for “H-2A workers” or “H-2B workers” for employment by any of the individuals or entities listed in Section 1, above, including any supporting “documents” prepared for the application, bonds, recruitment reports, and any “correspondence” regarding the application or the post application reporting. This request includes, but is not limited to “document” and “correspondence” related to the preparation or recruitment for ETA Case Numbers H-300-20065-377835, H-300-19013-277890, H-300-20032-291586, H-300-18337- 574794, H-300-19013-277890, H-300-19252-773193, H-300-18274-039694, H-300-19273- 061569, and H-300-19134-606237.

RESPONSE TO DOCUMENT REQUEST NO. 3:

Jeanne M. Malitz objects to this Request on the following grounds: it is overboard and unreasonably burdensome; it seeks document that are irrelevant and not reasonably calculated to lead to the discovery of inadmissible evidence; it invades third party privacy rights; it requires the disclosure of trade secrets and confidential financial and other information of the responding parties; and it seeks documents protected by the attorney-client privilege and attorney work product doctrine. Moreover, Malitzlaw, Inc. is not in possession of any documents pertaining to case numbers H-300-20032-291586, H-300-20065-377835, and H-300-18274-039694.

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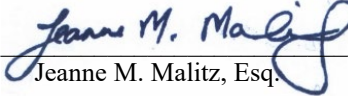
DOCUMENT REQUEST NO. 4:

Any and all “correspondence” between “you” and any government entity, third party or Fresh Harvest, Inc., SMD Logistics, Inc., Fresh Foods, Inc., Ag Data Global, LLC and/or Rava Ranches, Inc. regarding obtaining “H-2A workers,” “H-2B workers”, visa processing, immigration and travel expenses, or contracting as an H-2A or H-2B labor contractor.

RESPONSE TO DOCUMENT REQUEST NO. 4:

Jeanne M. Malitz objects to this Request on the following grounds: it is overboard and unreasonably burdensome; it seeks document that are irrelevant and not reasonably calculated to lead to the discovery of inadmissible evidence; it invades third party privacy rights; it requires the disclosure of trade secrets and confidential financial and other information of the responding parties; and it seeks documents protected by the attorney-client privilege and attorney work product doctrine. Moreover, Malitzlaw, Inc. has never represented Fresh Foods, Inc. or Rava Ranches, Inc.

Dated this 14 of June 2021 by



Jeanne M. Malitz, Esq.

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PROOF OF SERVICE*Rigoberto Sarmiento, et al. v. Fresh Harvest, Inc., et al.*STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

At the time of service, I was over 18 years of age and not a party to this action. I am employed in the County of San Diego, State of California. My business address is 1295 Scott Street, San Diego, CA 92106.

On June 14, 2021, I served true copies of the following document(s) described as **JEANNE M. MALITZ'S OBJECTIONS TO PLAINTIFF'S SUBPOENA FOR RECORDS TO JEANNE MALITZ** on the interested parties in this action as follows:

Dawson Morton
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Law Offices of Santos Gomez
1003 Freedom Boulevard
Watsonville, CA 95076

Ana Toledo
Lindsey Berg-James
Noland, Hamerly, Ettiene & Hoss
A Professional Corporation
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Attorneys for Plaintiff Rigoberto Sarmiento
Tel No.: (831) 228-1560
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Attorneys for Defendants Fresh Foods and Rava
Ranches
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Fax No.: (831) 424-1975
Email: atoledo@nheh.com lbergjames@nheh.com

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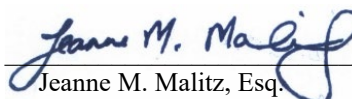
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Rob Roy
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Camarillo, CA 93010
Rob-vcaa@pacbell.net

☒ **BY E-MAIL OR ELECTRONIC TRANSMISSION:** I caused a copy of the document(s) to be sent from e-mail address jmalitz@malitzlaw.com to the persons at the e-mail addresses listed in the Service List. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

☒ **BY MAIL:** I enclosed the document(s) in a sealed envelope or package addressed to the persons at the addresses listed in the Service List and placed the envelope for collection and mailing, following our ordinary business practices. I am readily familiar with the firm's practice for collecting and processing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid. I am a resident or employed in the county where the mailing occurred. I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed on June 14, 2021, at San Diego, California.


Jeanne M. Malitz, Esq.

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EXHIBIT D

Jeanne M. Malitz, SBN: 149159
MALITZLAW, INC.
1295 Scott Street
San Diego, California 92106
Telephone: (619) 269-6150
Facsimile: (619) 374-2809
Email: jmalitz@malitzlaw.com

Attorney for Non-Party
JEANNE MALITZ, MALITZLAW, INC.

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION**

RAUL MAGANA-MUNOZ and JOSE
SANTIAGO HERRERA-VERA, others
similarly situated,

Plaintiffs,

vs.

WEST COAST BERRY FARMS, LLC, and
RANCHO NUEVO HARVESTING, INC.,

Defendants.

Case No.: 5:20-cv-02087-EJD

**NON-PARTY JEANNE MALITZ,
MALITZLAW, INC.'S OBJECTIONS TO
SUBPOENA TO PRODUCE DOCUMENTS
IN A CIVIL ACTION PURSUANT TO
FRCP 45**

Complaint Filed: March 25, 2020
Trial: Not Yet Set

TO: RAUL MAGANA-MUNOZ and JOSE SANTIAGO HERRERA-VERA, others
similarly situated, by and through their attorneys of record, Dawson Morton, Santos Gomez, and
Maria Esmeralda Vizzusi, Law Offices of Santos Gomez, 1003 Freedom Boulevard, Watsonville,
CA 95076.

Jeanne Malitz, Malitzlaw, Inc. ("MALITZLAW") a non-party to this action, hereby serves
these written objections to Plaintiffs' Subpoena to Produce Documents ("Subpoena") pursuant to
Rule 45(d)(2)(B) of the Federal Rules of Civil Procedure, without waiving any further objection
and/or assertions of privilege to any specific documents when or if such documents are identified:

GENERAL OBJECTIONS

1. MALITZLAW objects to the Subpoena as it fails to allow reasonable time to comply in

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1 light of the scope of the requests.

2 2. MALITZLAW objects to the extent the Subpoena requests are inconsistent with, or enlarge
3 upon, obligations imposed by the Federal Rules of Civil Procedure or the Local Rules of the Court.

4 3. MALITZLAW objects to the Subpoena to the extent it requests materials shielded from
5 disclosure by the attorney-client privilege, the work-product doctrine, or any other applicable
6 privilege or protection. MALITZLAW's response to the Subpoena, if any, does not waive, and
7 may not be construed as waiving, any applicable objection, privilege, or protection. Inadvertent
8 disclosure of information subject to a claim of privilege or protection is not, and may not be
9 deemed, a waiver of that privilege or protection.

10 4. MALITZLAW objects to the Subpoena requests to the extent they are duplicative,
11 overbroad, cumulative, vague or ambiguous as to the scope of what they seek, or unduly
12 burdensome to answer.

13 5. MALITZLAW objects to the Subpoena to the extent it seeks information or materials not
14 in MALITZLAW's possession, custody, or control, are equally available to Plaintiffs from other
15 sources, including from parties to the litigation, public sources, and/or obtainable from other
16 sources through means that are more convenient, more efficient, more practical, less burdensome,
17 or less expensive. MALITZLAW should not be required to search for any documents unless and
18 until Plaintiffs can demonstrate that they have exhausted their efforts to obtain copies of these
19 documents from parties to this action. MALITZLAW objects to this Subpoena because it imposes
20 an undue burden on a non-party.

21 6. MALITZLAW objects to the Subpoena to the extent it seeks production of confidential,
22 commercially sensitive trade secrets and proprietary information. MALITZLAW also objects to
23 the Subpoena to the extent it seeks materials containing private and confidential information about
24 third parties whose privacy interests are protected by federal law and/or the California
25 Constitution, or that MALITZLAW has a legal or contractual obligation not to disclose, which
26 privacy or other non-disclosure obligations are not alleviated through a proper protective order.

27 7. MALITZLAW objects to the Subpoena to the extent it exceeds the permissible scope of
28 discovery, which requires that discovery be relevant to any party's claims or defenses and

1 proportional to the needs of the case.

2 8. MALITZLAW's responses herein and/or any election to produce materials in response to
3 the Subpoena, notwithstanding its objectionable nature, is not, and may not be construed as: (a) an
4 acceptance or admission of the factual assertions or purported descriptions in the Subpoena; (b) an
5 admission that any requested information or documents exist; (c) an agreement that requests for
6 similar information or documents will be treated in a similar manner; (d) a waiver of
7 MALITZLAW's right to object to the use of any information or documents provided in response
8 to this Subpoena at any trial, evidentiary hearing, or other proceeding on grounds of privilege,
9 relevance, materiality, authenticity, hearsay or any other ground permitted by any applicable law
10 or rule.

11 9. MALITZLAW specifically reserves the right to supplement and/or revise its objections
12 and responses at any time if it becomes necessary or appropriate to do so.

13 10. The foregoing General Objections are incorporated by reference into each response stated
14 below as though fully set forth in the response, regardless of whether the General Objections are
15 repeated herein.

16 **SPECIFIC OBJECTIONS TO DOCUMENT REQUESTS**

17 **REQUEST NO. 1:**

18 Any and all invoices and payments for work that "you" performed or expenses "you"
19 incurred for Rancho Nuevo Harvesting, Inc., West Coast Berry Farm, LLC; Jessica Manriquez, or
20 Bobby Jones, and any employees and agents of the foregoing individuals and entities. This request
21 includes, but is not limited to, invoices for work that "you" performed preparing "job orders",
22 scheduling visas, recruiting workers, obtaining bonds, paying visa reciprocity fees, paying
23 immigration expenses, and other H-2A services and any records, including those held by your
24 bank, of payment for those services and expenses.

25 **OBJECTION TO REQUEST NO. 1:**

26 MALITZLAW objects to this request as it is overly broad and unduly burdensome as to
27 scope, including the time and subject matter of this request. MALITZLAW objects to this request
28 as it seeks items that are not relevant to the subject matter of this action, not reasonably calculated

1 to lead to the discovery of admissible evidence, and not proportional to the needs of this case.
 2 MALITZLAW objects to this request to the extent that it seeks documents protected by the
 3 attorney-client privilege and/or attorney-work product privilege. MALITZLAW further objects to
 4 this request because the terms or phrases “scheduling visas,” “recruiting workers,” “obtaining
 5 bonds,” “paying visa reciprocity fees,” “paying immigration expenses,” “other H-2A services,”
 6 and “bank, of payment for those services and expenses” are undefined and are vague and
 7 ambiguous. MALITZLAW objects to this request to the extent that it seeks “documents” related
 8 to the undefined and vague and ambiguous phrase “bank, of payment for those services and
 9 expenses” of MALITZLAW as such information is not proportional to the needs of the case and
 10 seeks private information of MALITZLAW that far outweighs the need for such information.
 11 MALITZLAW objects to this request on the grounds that it seeks information that is confidential,
 12 proprietary, or constitute trade secrets.

13 **REQUEST NO. 2:**

14 Any and all “documents” that “you” prepared and provided to any government entity or
 15 other third-party as part of the applications for “H-2A Workers” for employment by any of the
 16 individuals listed in Section 1, above, including any supporting “documents” prepared for the
 17 application, bonds, recruitment reports, and any “correspondence” regarding the application or the
 18 post application reporting. This request includes, but is not limited to, “documents” and
 19 “correspondence” related to the preparation or recruitment for ETA Case Numbers: “H_-300-
 20 18067-113093”, “H_-300-18121-145230”, and “H-300-18044-616620.”

21 **OBJECTION TO REQUEST NO. 2:**

22 MALITZLAW objects to this request as it is overly broad and unduly burdensome as to
 23 scope, including the time and subject matter of this request. MALITZLAW objects to this request
 24 as it seeks items that are not relevant to the subject matter of this action, not reasonably calculated
 25 to lead to the discovery of admissible evidence, and not proportional to the needs of this case.
 26 MALITZLAW objects to this request to the extent that it seeks documents protected by the
 27 attorney-client privilege and/or attorney-work product privilege. MALITZLAW further objects
 28 that this request because the terms or phrases “bonds”, “recruitment reports”, “post application

reporting”, and “ETA Case Numbers: ‘H_-300-18067-113093’, ‘H_-300-18121-145230’, and ‘H-300-18044-616620’” are vague, ambiguous and undefined. MALITZLAW objects to the Subpoena to the extent it seeks information or materials not in MALITZLAW’s possession, custody, or control, are equally available to Plaintiffs from other sources, including from parties to the litigation, public sources, and/or obtainable from other sources through means that are more convenient, more efficient, more practical, less burdensome, or less expensive. MALITZLAW should not be required to search for any documents unless and until Plaintiffs can demonstrate that they have exhausted their efforts to obtain copies of these documents from parties to this action. MALITZLAW objects to this Subpoena because it imposes an undue burden on a non-party. MALITZLAW further objects to this request on the grounds that it seeks information that is confidential, proprietary, or constitute trade secrets. MALITZLAW objects to this request on the grounds that it seeks the personal and private information of third parties protected by federal law and/or the California Constitution.

REQUEST NO. 3: Any and all “correspondence” between “you” and government entity, third-party or West Coast Berry Farms, LLC or Bobby Jones regarding obtaining “H-2A workers,” visa processing, immigration and travel expenses, or contracting as an H-2A labor contractor.

OBJECTION TO NO. 3:

MALITZLAW objects to this request as it is overly broad and unduly burdensome as to scope, including the time and subject matter of this request. MALITZLAW objects to this request as it seeks items that are not relevant to the subject matter of this action, not reasonably calculated to lead to the discovery of admissible evidence, and not proportional to the needs of this case. MALITZLAW objects to this request to the extent that it seeks documents protected by the attorney-client privilege and/or attorney-work product privilege. MALITZLAW further objects to this request because the terms or phrases “government entity”, “third party”, “visa processing”, and “immigration and travel expenses” are undefined and vague and ambiguous. MALITZLAW objects to the Subpoena to the extent it seeks production of confidential, commercially sensitive trade secrets and proprietary information. MALITZLAW also objects to the Subpoena to the extent it seeks materials containing private and confidential information about third parties whose

1 privacy interests are protected by federal law and/or the California Constitution, or that
2 MALITZLAW has a legal or contractual obligation not to disclose, which privacy or other non-
3 disclosure obligations are not alleviated through a proper protective order. MALITZLAW objects
4 to this request to the extent that it seeks private financial information of MALITZLAW as such
5 information is not proportional to the needs of the case. MALITZLAW objects to the Subpoena
6 to the extent it seeks production of confidential, commercially sensitive trade secrets and
7 proprietary information. MALITZLAW objects to this request on the grounds that it seeks the
8 personal and private information of third parties protected by federal law and/or the California
9 Constitution.

10
11
12 DATED: *July 30, 2020*

13 By: _____

Jeanne M. Malitz

14 JEANNE MALITZ
15 Attorney for Non-Party
16 Jeanne Malitz, Malitzlaw, Inc.
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EXHIBIT E



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Labor Certification and Immigrant Visa Processing

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National Interest Waiver
Multinational Executives
Outstanding Researchers
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Adjustment of Status (Green Card) including Family based
Consular Processing

Nonimmigrant

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Professionals and workers in specialty occupations (H-1B visa)
Extraordinary Ability (O visa)
NAFTA (TN visa)
H-2A Processing
Treaty Investors and Traders (E visa)

Citizenship & Naturalization

I-9 counseling and Compliance
Special Border and Admissions Issues

Malitzlaw, Inc.

1295 Scott Street, San Diego, CA 92106

Tel: 619-269-6164 | Fax: 619-374-2809 | info@malitzlaw.com

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